



Frontline Women's Fund
Sisterhood is Global Institute

ANNUAL REPORT 2023



OUR IMPACT

From our inception in 2011 to the end of 2023, the Frontline Women's Fund has raised more than **\$9.7 million** for its partners around the world from **2,072 donors** in **64 countries**. This includes almost **\$1.9 million** raised in 2023 to support the work of the frontline women's movement.



\$1,898,737
raised in 2023

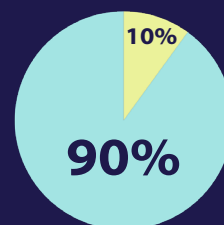


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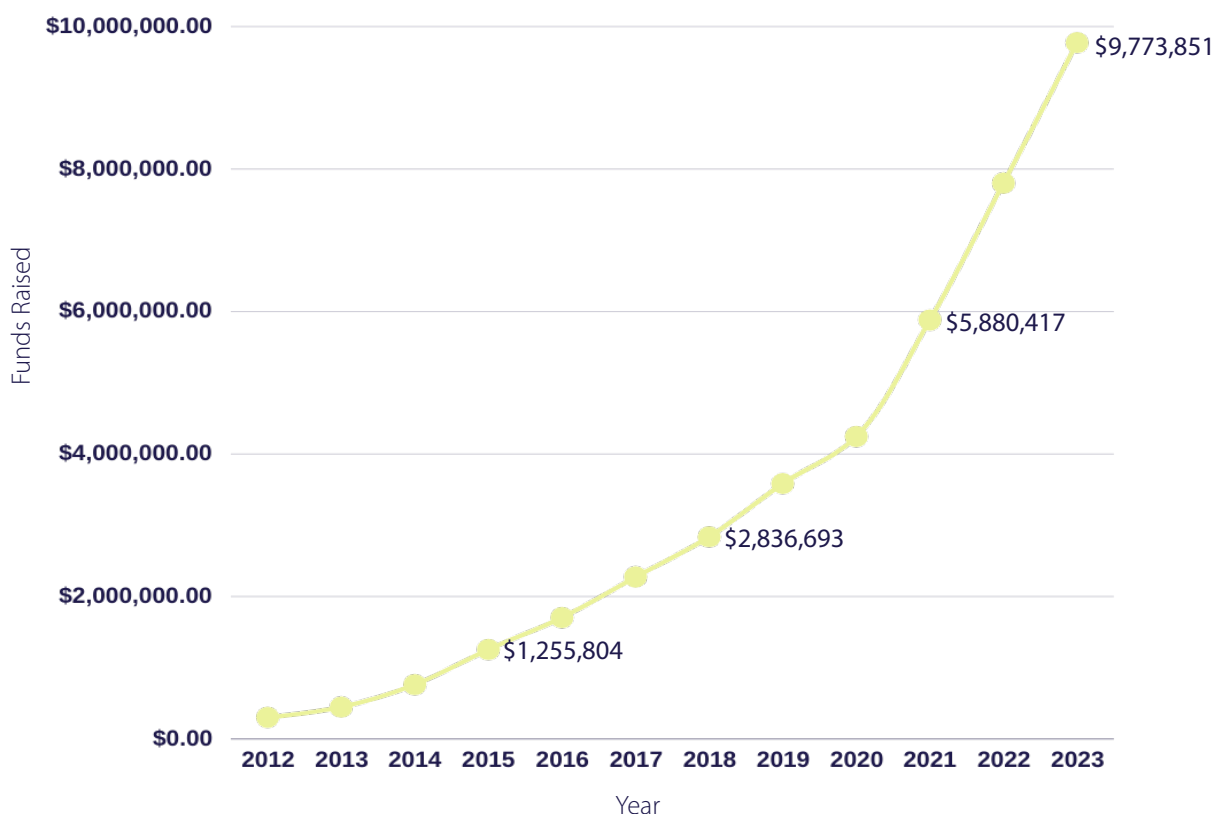
OUR COMMITMENT

Minimum Bureacracy for Maximum Impact

90% of all donations made to support our partners' work is regranted directly to them. Frontline Women's Fund retains **10%** to help cover operating costs.



Total Funds Raised for Partners to Date



COVER IMAGE: Young women taking part in an alternative rite of passage free from female genital mutilation organized by Amazonian Initiative Movement (AIM) in Sierra Leone.

Dear Friends,

As we reflect on the events of 2023, we see the profound changes that have shaped our world and the tireless efforts of frontline women who continue their work to champion the cause of women's rights, despite the enormous challenges they face.

In the midst of troubling escalating global crises, our partners have demonstrated remarkable resilience and determination in their efforts to uplift marginalized women and girls. From the ongoing violence in countries around the world to the devastating impact of climate change in vulnerable communities, our frontline partners courageously faced adversity to protect and advance the rights of women and girls.



An activist from **Manuela Ramos** wearing a mask that calls for legal, safe, and free abortions.

This past year we have also witnessed a notable shift in the role of women in shaping political and democratic processes around the world. In various corners of the globe, women have emerged as powerful agents of change, spearheading movements for democracy, peace and social justice.

The challenges confronting women and girls remain staggering. The scourge of sex trafficking continues to plague vulnerable populations, exacerbated by the chaos of conflict and displacement. Ongoing violence and instability

have left women and girls particularly vulnerable to exploitation and abuse. The prevalence of child marriage and female genital mutilation persist, robbing countless girls of their bodily autonomy and fundamental rights.

The grim reality of femicide and gender-based violence continues to haunt communities worldwide, with impunity prevailing more often than not. Moreover, the relentless assault on women's rights in nations such as Afghanistan is a stark reminder of the pervasive discrimination and violence faced by women and girls.



Facing a near-total ban on abortion and increasing rates of femicide, women in **Peru** march to the streets.

In the face of such daunting challenges, our resolve to effect change through supporting our partners and grantees deepens. Every dollar contributed to our cause has a concrete impact on the frontlines. I urge you to join us in daring to dream of a future where gender equality is not just a distant ideal, but a tangible reality. Together, let us stand in solidarity with frontline women as we strive to build a world free from violence and discrimination—one where every woman and girl can thrive.

In solidarity,

A handwritten signature in black ink, which appears to read 'Jessica Neuwirth'.

Jessica Neuwirth
Founder and Director

We trust frontline women's organizations to gauge impact not just through numbers but through the **lives they touch**.

They understand that true change is measured in **stories of resilience**.

We empower these organizations with resources and support to ensure impact measurement reflects **real experiences**.



Girls at the **TNI** shelter in Kenya performing their chores.

“Tasaru Ntomonok Initiative took me in when I was 13 years old, a season and time when the hope of a greater future was looking a bit blurry. But Tasaru gave me more than just hope for a great future—the beautiful sisters that welcomed me from the time I stepped into this gate, the love and support from everyone. I literally found one very big family that I’ve been part of since 2013. Ten years later, and in moments like this I am able to go back and give the small sisters a ray of hope and help in preparing them for back to school.”

*— Monica Taki, who fled from female genital mutilation in 2013 and found refuge with **Tasaru Ntomonok Initiative (TNI)**. A decade later, she is now giving back to the girls at the shelter.*

championing justice, rights, and rapid response: FWLD's Key Achievements in Nepal



Girls in Nepal participating in
FWLD's candlelight vigil.

Celebrating Safe Abortion Service Day

Marking a significant milestone, the **Forum for Women, Law and Development (FWLD)** celebrated Safe Abortion Service Day in September—commemorating 21 years since the legalization of abortion in Nepal. In partnership with the National Women Commission, Family Welfare Division, and Reproductive Health Rights Working Group, FWLD organized a candlelight vigil in Kathmandu for those who have lost their lives due to unsafe abortions. This event honored the progress made in reproductive rights and underscored the ongoing efforts to ensure safe and accessible abortion services for all women in Nepal.

Swift Response to Earthquake in Jajarkot District

On November 3rd, a 5.7 magnitude earthquake struck the Jajarkot District in Karnali Province, Nepal, resulting in numerous casualties and injuries. FWLD engaged in a rapid and compassionate response, promptly providing emergency assistance to those affected. FWLD also established a dedicated helpline service to support victims of violence during this critical time, keeping with their commitment to protect and aid vulnerable populations in times of crisis.

breaking barriers: KAFA's Fight for Legal Reforms and Protection in Lebanon



Strengthening Safeguards for Domestic Violence Survivors

Our partner **KAFA** has advocated for more comprehensive measures to protect women from domestic violence since the adoption of Law 293 in **Lebanon** in 2014. Despite 2020 amendments, the need for mandatory rehabilitation of abusers remained unaddressed until this year, when Judge Hala Naja upheld the organization's call for it. Additionally, KAFA has enhanced response mechanisms by expanding its efforts to train female members of the Internal Security Forces to operate a domestic violence hotline, which, since its establishment in 2018, has become a critical resource for women facing domestic violence.

shaping the future through girls' education in Afghanistan, Peru, and Somalia

Girls' education is not just a matter of academic achievement; it's a fundamental human right and a cornerstone of societal progress. Across the globe, women's groups in Afghanistan, Somalia, and Peru are working to ensure that girls have access to education despite many challenges, including child marriage, gender-based violence, cultural barriers, and patriarchal fundamentalism.

In **Afghanistan**, where gender apartheid includes a ban on girls' education, clandestine schools have emerged as a beacon of hope. Operating underground, these schools offer a lifeline to girls who would otherwise be deprived of education due to societal restrictions imposed by patriarchal fundamentalism. The brave teachers who run these schools risk their lives to provide girls with the opportunity to learn and grow, defying oppressive forces that seek to deny them their rights. On January 21st, the Ministry of Higher Education ordered institutions to exclude women from university entry exams, marking another step in the Taliban's systematic efforts to deny girls' access to education. Despite international advocacy for women's rights, conditions for girls and women in Afghanistan have deteriorated, with severe restrictions on their education, employment, and public participation. The closure of schools and universities, alongside limited access to basic rights, perpetuates a cycle of oppression and despair. This harsh reality underscores the urgent need to support girls' education. One of our partners based in Afghanistan has been working tirelessly to provide clandestine classrooms for Afghan girls banned from attending school under Taliban rule. However, the challenges and threats facing these brave girls and frontline activists remain immense.

"I used to be a student in the 10th grade when the Taliban came. I still feel like I'm having a nightmare every day. With the arrival of the Taliban, all my aspirations remained as mere wishes. It deeply saddens me that we, as girls, are denied the opportunity to receive an education to pursue our dreams each passing day."



— Student at our Afghan partner's underground school for girls. We have protected her identity due to safety concerns.

Teachers from Ucayali and Ayacucho in Peru partnered with **Manuela Ramos** to advocate for the inclusion of sex education and gender equality in school curriculum.



In **Peru**, **Manuela Ramos** emphasizes the importance of education by addressing gender-based violence through comprehensive sex education, which includes teaching boys about the harms of machismo culture and empowering girls with knowledge about their bodies and rights. This educational approach promotes critical thinking, decision-making, and self-care among students, and challenges social norms that perpetuate gender inequalities. By building the collective capacity of adolescents and young people, Manuela Ramos ensures that they can demand and monitor sexual and reproductive health services from a rights-based, scientific, and secular perspective. By breaking down institutional barriers and deconstructing sociocultural patterns, Manuela Ramos leverages education to strengthen the feminist movement and influence policies. In this way, they are able to secure the right to a life without violence for women in Peru and enable adolescents to exercise an informed, responsible, and pleasurable sexuality.

In **Somalia**, the **Galkayo Education Centre for Peace and Development (GECPD)** integrates education and skills training programs for girls and women into their efforts to combat harmful traditional practices like female genital mutilation (FGM). In 2023, GECPD spearheaded transformative initiatives aimed at empowering women and girls in Galkayo, Somalia. At the onset of the academic year, GECPD welcomed 300 women and girls, many of whom had limited prior schooling, into a diverse array of educational programs. These programs, ranging from the Second Chance Program for learners seeking to re-enter formal education, to vocational training in fields like tailoring, computer literacy, and beauty therapy, provided avenues for skill development and personal growth.



Students at **GECPD** holding a sign that denounces FGM.

A young girl attending an International Women's Day march.



Despite these efforts by our dedicated frontline partners, patriarchal fundamentalism continues to pose a significant threat to gender equality worldwide. From restrictive cultural norms to extremist ideologies, the forces of patriarchy seek to control and oppress women and girls, denying them their basic rights and freedoms. In the face of growing conservatism and backlash against women's rights, it is more important than ever to support initiatives that promote girls' education and empower women to challenge oppressive systems.

Ultimately, girls' education is not just about individual empowerment; it is about transforming societies and building a more just and equitable world for all.

The Women's Forum on Afghanistan (WFA) has become a leading global force working to ensure that the perspectives of Afghan women are integrated into key international and regional political decision-making processes related to Afghanistan. Since the initial global solidarity meeting co-organized by FWF in September 2021, where prominent Afghan women leaders joined forces with other global women leaders, WFA has developed into an Afghan-women-led advocacy platform. It has directly addressed influential bodies such as the UN Security Council, the UN Human Rights Council, and international media. Today, FWF continues to facilitate the work of the Women's Forum by providing administrative and logistical support to its Steering Committee.



The **Women's Forum** hosted a high-level side-event during the UN General Assembly on "Global Solidarity with Afghan Women and Girls."

WOMEN'S FORUM ON AFGHANISTAN

In 2023, WFA continued its vital mission amidst the enduring challenges faced by Afghan women and girls following the Taliban's takeover two years earlier. As the international community grappled with evolving dynamics in Afghanistan, the Women's Forum advocated for the recognition and protection of Afghan women's rights on the global stage.

The Women's Forum organized a series of events and meetings that served as important platforms for strategic discussions, networking opportunities, and advocacy

efforts, bringing together diverse stakeholders committed to advancing the rights and representation of Afghan women.

In addition to a collaborative retreat for Afghan women leaders co-organized with UN Women, WFA expanded its consultations through its first in-person regional meeting of Afghan women civil society in Istanbul, Turkey. Moreover, the Women's Forum convened high-level dialogues and side events at the United Nations, amplifying the voices of Afghan women on a global stage. These took place during the UN

Commission on the Status of Women in March, co-convened with the United Arab Emirates, and during the UN General Assembly in September, co-hosted with Ireland, Indonesia, and Canada, with co-sponsorship by Argentina, Bangladesh, Malaysia, Norway, and the United Arab Emirates. Other notable advocacy engagements included meetings with prominent officials, including UN Secretary-General António Guterres, UN Under-Secretary-General for Political and Peacebuilding Affairs Rosemary DiCarlo, UN High Commissioner for Refugees Filippo Grandi, Special Coordinator Feridun Sinirlioğlu, US Congresswoman Barbara Lee, and US Special Envoy Rina Amiri, among others.

Despite immense obstacles, the Women's Forum has remained steadfast and active in its commitment to amplifying the voices of Afghan women, spotlighting their agency and invaluable contributions to shaping Afghanistan's future.

(left to right) Katrina Avilla, Shaharзад Akbar, Jessica Neuwirth, Margot Wallström, António Guterres, Asila Wardak, Habiba Sarabi, and Barney Rubin.



ÒLÒTŪRÉ and the Fight Against Sex Trafficking in Nigeria: International Efforts and Awareness



CAP International Executive Director Jonathan Machler, **Coalition Against Trafficking in Women** Executive Director Taina Bien-Aimé, **Associazione Iroko Onlus** Executive Director Esohe Aghatise, **Survivor Empowerment & Support Programme** Founder Mickey Meiji, along with **EU Representatives** at the *Òlòtūrè* film screening in Nigeria.

In January, our **Gloria Steinem Equality Fund to End Sex Trafficking (Equality Fund)**, in partnership with the Italian/Nigerian organization **Associazione Iroko Onlus**, organized two special screenings of Kenneth Gyang's *Òlòtūrè* in Abuja and Benin City. The film was produced by EbonyLife and offers a gritty and honest look into sex trafficking and prostitution in Nigeria. Accompanying the screenings were press conferences and panel discussions organized to raise awareness of Nigeria's sex trafficking crisis and to advocate for the **Equality Model** (increasingly known in Africa as the **Sankara Equality Model**) as a solution to the rampant sexual exploitation of women and girls.

Thanks to the co-sponsorship of the InMaat Foundation, six embassies in Nigeria—Argentina, France, Italy, Spain, Sweden, and the US—along with the participation of the Nigerian government, EU representatives, and UN Women, the events successfully drew international attention to the

devastating harms of the sex trade in Nigeria and facilitated a national conversation.

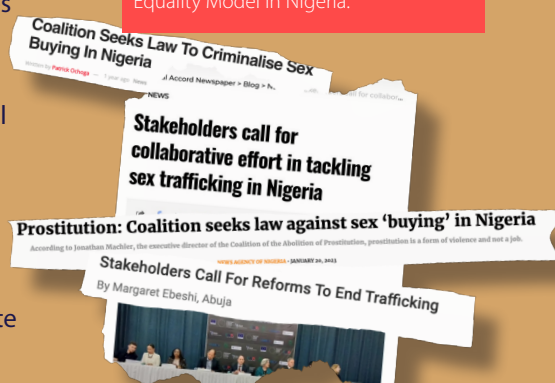
The January 17th screening in Abuja at the Shehu Musa Yar'Adua Centre drew significant attention from international ambassadors, government officials, and media representatives. A press conference preceding the screening featured statements from various dignitaries, including ambassadors and representatives from the Nigerian government, EU, and UN Women. The post-screening panel discussion, involving key figures such as Dr. Esohe Aghatise of Iroko and Taina Bien-Aimé of the Coalition Against Trafficking in Women, sparked engaging dialogues and highlighted the urgency of addressing Nigeria's sex trafficking crisis. The event garnered substantial media coverage and prompted heartfelt discussions among attendees.

The screening in Benin City on January 19th, hosted by the Edo State Government at the Victor Uwaifo

Creative Hub, focused on local interventions to combat sex trafficking. A panel discussion and state dinner underscored the need for collaborative efforts. Attendees were inspired to further engage in efforts to end sex trafficking through cultural, educational, and policy interventions.

The screenings and related events emphasized the importance of collective action at local, national, and international levels to effectively address the sex trade, a pervasive and dehumanizing industry in Nigeria and across the world.

Local news outlets reporting on the *Òlòtūrè* film and the **Equality Fund's** advocacy work for the adoption of the Equality Model in Nigeria.



THE GLORIA STEINEM EQUALITY FUND TO END SEX TRAFFICKING

GRANTEES

Apne Aap
India

Asociación La Sur
Spain

Asociación Para La Emancipación De Mujeres y Niñas (EMARGI)
Spain

Association of Argentine Women for Human Rights (AMADH)
Argentina

Associazione Iroko Onlus
Nigeria

KAFA (enough) Violence and Exploitation
Lebanon

Maiti Nepal
Nepal

Marta Centre
Latvia

National Solidarity Against Sexual Exploitation of Women (NSASEW)
South Korea

Resistenza Femminista
Italy

Survivor Empowerment & Support Programme (SESP)
South Africa

Solwodi
Germany

Stígamót
Iceland



Maiti Nepal celebrated International Women's Day by organizing a Futsal Competition for the young women living in the organization's rehabilitation home in Kathmandu.

In 2018, the Frontline Women's Fund, in partnership with the Coalition Against Trafficking in Women and SPACE International, launched **the Gloria Steinem Equality Fund to End Sex Trafficking (Equality Fund)**. It was created to address the stark lack of resources for frontline women's groups that are working to end the commercial sexual exploitation of women and girls around the world. In 2023, the Equality Fund supported 13 frontline women's rights organizations from Africa, Asia, Latin America, the Middle East, and Europe, a few of which are highlighted in this report, that promote and advocate for the adoption of the Equality Model.



Children living near the red-light district of Forbesganj Bihar, India, are often targeted for sex trafficking. **Apne Aap** offers programs for mentorship and karate training that help at-risk children feel empowered and build confidence.

The Equality Model

The Equality Model of prostitution legislation decriminalizes prostituted women and girls and invests in exit strategies for survivors to leave the sex trade while penalizing pimps, brothel-owners, profiteers and sex buyers. Various known as the Equality Model, Swedish/Nordic Model, Sankara Equality Model, and partial decriminalization, this approach was first spearheaded by Sweden in 1999 and has steadily gained traction since. The Equality Model has been adopted by Canada, France, Iceland, Ireland, Israel, Northern Ireland, Norway and Sweden.

Germany

SOLWODI is a leading abolitionist organization in Germany where prostitution is currently legal. It dedicates its efforts to advocating for policy changes and providing practical support to victims of prostitution and sex trafficking, including psycho-social-legal counseling and seven shelters for women victims of violence. Through grassroots work and advocacy within the German Parliament, SOLWODI raised awareness about the Equality Model and its benefits in combating the exploitation of women in prostitution. In June, Germany's Parliament debated proposed amendments to sex trafficking laws amid growing concerns over exploitation and abuse. SOLWODI led advocacy efforts for legislative reforms, urging lawmakers to prioritize the protection of victims

and the prosecution of traffickers. SOLWODI is one of the founding members of the Alliance for the Nordic Model, a coalition of 44 organizations who are spearheading policy advocacy for the adoption of the Equality Model in Germany.

Argentina

This year, the **Association of Argentine Women for Human Rights (AMADH)**, an organization committed to combatting human trafficking and empowering survivors, undertook a range of impactful initiatives. Their efforts not only raised awareness around the issue of commercial sexual exploitation, but also provided substantial and direct support to those affected by it. In September, during Argentina's national month against human trafficking, AMADH organized public discussion panels and disseminated educational materials throughout several provinces, including Tucumán, Mendoza, and Buenos Aires. They also participated in the Andes Mar Foundation's first forum aimed at teaching drivers and other workers how to detect possible cases of trafficking and what to do once detected. Throughout the year, AMADH continued to offer several seminars on gender, human rights, and gender-based violence, collaborating with both local and international groups, such as the Permanent Assembly for Human Rights and Escuela Abolicionista. In May, representatives of AMADH joined the XIX Meeting of the Federal Council for the Fight against Trafficking and

Exploitation of Persons, and for the Protection, and Assistance to Victims to advocate for the expansion of trafficking prevention policies and greater support services, such as legal and housing assistance, for victims. In addition to their advocacy work, AMADH facilitated skill-building workshops for their members to strengthen their personal and economic development after they exited the sex trade.

South Korea

Moongchi is a South Korean survivor group within the **National Solidarity Against Sexual Exploitation of Women (NSASEW)** network with the mission to empower survivors and advocate for policy combating commercial sexual exploitation, disrupting stigmas, and empowering prostituted women. In 2023, Moongchi published three significant books in South Korea. The first book is an autobiography of a survivor and Moongchi member. The second provides an overview of the sex trade in South Korea, featuring testimonies from survivors. The third book explores the history of the sex trade industry and the various related laws in South Korea and other countries. Moongchi collaborates with Colabo, an anti-trafficking group in Japan dedicated to combating the sexual exploitation of young girls and providing essential support to survivors. Starting in 2024, **Colabo** will be a grantee of the Equality Fund.

In Latvia, **Marta Centre** held its fifth annual Women's Solidarity March against Violence on International Women's Day, gathering over 200 participants in Doma Laukums.



Members of South Korean organization **NSASEW** gathering with other local groups to demand the reversal of reductions to the country's budget for the prevention of violence against women and support for victims.

AMADH and other abolitionist groups making their voices heard at an international feminist conference in Buenos Aires, Argentina.



THE EFUA DORKENOO FUND TO END FEMALE GENITAL MUTILATION

GRANTEES

Amazonian Initiative Movement (AIM)

Sierra Leone

Galkayo Education Centre for Peace and Development (GECPD)

Somalia

GAMCOTRAP
The Gambia

Tasaru Ntomonok Initiative (TNI)

Kenya

Voix De Femmes
Burkina Faso

In 2017, the Frontline Women's Fund launched **the Efua Dorkenoo Fund to End Female Genital Mutilation (Fund to End FGM)** to address the critical issue of underfunding in grassroots activism working to end this harmful traditional practice. It honors the memory of Efua Dorkenoo, a pioneering Ghanaian-British women's rights activist who was one of the first to bring the issue of FGM to the international community as a human rights violation. In 2023, our global partners, two of which are highlighted in this report, continued to make significant strides towards ending FGM through education, advocacy, and direct support.

The Gambia

In 2023, **GAMCOTRAP's** unwavering commitment to eradicating FGM in The Gambia was marked by both triumphs and challenges. Under Executive Director Dr. Isatou Touray's leadership, GAMCOTRAP's steadfast advocacy has served as a formidable barrier against legislative threats to the 2015 FGM ban. Their tireless efforts mobilized a new generation of activists, igniting a fervent movement to protect the rights and dignity of Gambian women and girls. However, amidst their valiant work, the organization confronted stark realities on the ground. A report of FGM that occurred on January 16th highlighted the urgent need for GAMCOTRAP's intervention. While they rescued five girls, three others fell victim to the harmful practice. Despite taking legal action against the perpetrators, GAMCOTRAP faced bureaucratic challenges in achieving accountability.

Since 1984, Dr. Touray has advocated ending FGM in The Gambia: training and educating community leaders, parents, and circumcisers about the health risks of FGM, exploring alternative sources of income for circumcisers, and urging politicians and lawmakers to implement and uphold the law. Despite being arrested in 2010 for her advocacy, Dr. Touray continues her fight, facing ongoing challenges as efforts to repeal the anti-FGM bill in The Gambia persist.

Sierra Leone

The **Amazonian Initiative Movement (AIM)** in Sierra Leone, led by Executive Director Rugiatu Neneh Turay, continues its impactful campaign against FGM by replacing traditional Bondo society bushes (where FGM is performed) with educational facilities. On May 1st, AIM inaugurated a modern six-classroom primary school in Rosengbeh village, Koya Chiefdom, Port Loko District. This initiative is part of AIM's mission to eradicate FGM and empower girls through education. During the school opening, the Deputy Minister of Social Welfare pledged ongoing support for AIM's initiatives, and Aminata Koroma, Secretary of the Forum Against Harmful Practices, urged traditional initiators to stop FGM and prioritize education.

Rugiatu Turay believes that transforming FGM shrines into schools is an effective way to ensure girls' education and end harmful practices. While recognizing the cultural importance of the Bondo society, she links FGM to high infant mortality rates and other severe health consequences. A significant breakthrough occurred on September 6th, when fifty cutters publicly vowed to abandon FGM. This commitment highlights the vital role of local organizations and survivors in driving change and safeguarding the future of Sierra Leone's women and girls.

Girls supported by our Somali grantee, **GECPD**, carrying a poster protesting FGM on the International Day of Zero Tolerance for FGM.





Girls in **Sierra Leone** taking part in an alternative rite of passage celebration, which preserves the Bondo culture without FGM.



Over 50 Sierra Leonean girls participated in **AIM's** annual alternative right of passage ceremony.



GAMCOTRAP
Co-Founder and Executive Director Dr. Isatou Touray, along with **Voix de Femmes** President Mariam Lamizana, at an international women's conference in July 2023.



Deputy Director Jarai Sabally in Kigali, Rwanda, with FWF's anti-FGM partners from **The Gambia, Sierra Leone, and Burkina Faso**. The meeting provided a platform for gender equality advocates to discuss challenges, opportunities, and secure new funding, partnerships and opportunities.

THANK YOU

**We are deeply grateful to everyone who has supported
the Frontline Women's Fund during this past year, including:**

Actions Charitable Fund	Victoria Gomez-Trenor	Lynn Nottage
Esohe Aghatise	Amina Goodwin	NoVo Foundation
Tosin Akibu	H.E. Filippo Grandi	Ambassador Lana Nusseibeh
Christiane Amanpour	Agnes Gund	Open Society Foundations
Rina Amiri	Iara Lee & George Gund III Foundation	Grete Raeder Ostby
Meaza Ashenafi	SG António Guterres	Alyson Palmer
Deborah Ashford	Kenneth Gyang	Pramila Patten
Christopher L. Avery	Jason Hackmann	Patterson Belknap
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Sima Bahous	Nora Hennick	Anthony Richter
Richard Bennett	Ambassador Alejandro Herrero	Ambassador Nicolas de Rivière
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Karen Berry	Olivia Holt-Ivry	Gail Roman
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Ingrid Bilowich-von Ahn	Justin Hustwitt	Rebecca Salay
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Susana Chiarotti	Kevin Klose	Ambassador Juan Sell
Jeremy Cline	Allison Kunis	Shehu Musa Yar'Adua Foundation
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Cultures of Resistance Network Foundation	Christine Lahti	Silver Mountain Foundation for the Arts
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Congresswoman Rosa DeLauro	Dorchen Leidholdt	Meryl Streep
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USG Rosemary DiCarlo	Ambassador Stefano Leo	Ellen Swan
Diarra Dime-Labille	Ambassador Mary Beth Leonard	Swedish Intl Development Agency
Abigail Disney	Haven Ley	Sweet Justice Foundation
Senator Chris Dodd	Rebecca Lichtenfeld	Melissa Syring
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Ambassador Anna Ekstedt	Minister Micheál Martin	Doosuur Tilley-Gyado
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Shehryar Fazli	Mickey Meji	Tuna Traffic
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Jane Fonda	Robin Morgan	Margot Wallström
Ford Foundation	Orla Murphy	Darren Wang
Kenneth Franzblau	Angela Muruli	Jenny Warburg
Leymah Gbowee	Ambassador Fergal Mythen	Tom West
Sana Ghouse	Congressman Jerry Nadler	Alejandro Xalabarder
Jaspreet Gil	Kathy Najimy	Amy Ziff
	Gloria S. Neuwirth	Elizabeth Ziff

FINANCIALS*

	2023	2022
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	\$89,867	\$190,184
Pledges receivable	-	\$35,000
Prepaid expenses	\$13,384	\$250
Investments in certificates of deposit	\$2,269,974	\$2,146,676
Other current assets	\$13,509	\$7,490
Property and equipment, net of accumulated depreciation	\$1,877	-
Operating lease right-of-use asset	\$22,382	\$60,650
TOTAL ASSETS	\$2,410,993	\$2,440,250
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accrued expenses	\$36,720	\$25,153
Deferred revenue	\$200	\$1,555
Current Portion of lease liability	\$22,382	\$38,163
Long-term lease liability	-	\$22,487
Total Liabilities	\$59,302	\$87,358
NET ASSETS		
Net assets without donor restrictions	\$2,106,577	\$1,762,885
Net assets with donor restrictions	\$245,114	\$590,007
Total Net Assets	\$2,351,691	\$2,352,892
TOTAL LIABILITIES AND NET ASSETS	\$2,410,993	\$2,440,250
CHANGE IN NET ASSETS		
PUBLIC SUPPORT AND REVENUE		
Contributions and grants:		
Foundations	\$1,028,272	\$1,301,745
Individuals	\$624,037	\$904,575
Corporate	\$390,025	\$37,069
Governmental	\$26,667	-
Donated services	\$94,000	\$99,000
Service fees	-	\$1,011
Net Investment Income	\$73,298	\$3,527
Total Public Support and Revenue	\$2,236,299	\$2,346,927
EXPENSES		
Program Services	\$2,017,999	\$2,035,012
Management and general	\$158,748	\$142,956
Fundraising and development	\$60,753	\$22,512
Total Expenses	\$2,237,500	\$2,200,480
CHANGE IN NET ASSETS	-\$1,201	\$146,447
NET ASSETS, Beginning of Year	\$2,352,892	\$2,206,445
NET ASSETS, End of Year	\$2,351,691	\$2,352,892

* Copies of the complete audited report may be obtained from Frontline Women's Fund or from the State of New York, Department of Law, Office of Registration.

FRONTLINE WOMEN'S FUND BOARD OF DIRECTORS

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Jessica Neuwirth, Vice President

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Gloria Steinem

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Jessica Neuwirth
Founder / Director (*pro bono*)

Jarai Sabally
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